

BRANDON MCKELVEY

MEDIATOR

MEDIATION PRACTICE

Brandon's 20+ year career encompasses every aspect of employment law with a heavy focus on wage and hour litigation. He has successfully represented both plaintiffs and defendants in hundreds of cases, served as a partner in an international employment defense firm, and co-founded a boutique employment defense firm and a legal compliance business devoted to wage and hour risk management solutions. His career includes the following highlights that have fashioned him into a mediator that relentlessly pursues settlements:

- He has over 20 years of litigation experience in employment lawsuits, including single-plaintiff employment cases and wage and hour individual, class action, and PAGA cases.
- He has litigated multiple seven- and eight-figure class and PAGA cases on both sides of the bar.
- He has handled over 500 wage and hour class and/or PAGA actions in his career.
- He was a plaintiff-side employment lawyer for the first part of his career and then became a defense attorney, giving him a unique perspective into the intricacies, issues, and motivations on both sides of employment cases.
- As a plaintiff-side lawyer, he was part of the trial team in one of the largest class action trials in California history seeking over **\$1 billion dollars**, and he was part of the litigation team that secured an **\$84 million settlement** on behalf of UPS drivers.
- He was a partner at Seyfarth Shaw LLP, a large international defense firm, and has successfully defended multiple **Fortune 500 companies** in class and PAGA lawsuits.
- As a defense attorney, he has litigated wage and hour cases in **every major court** in California and has argued wage and hour cases at the federal and state appellate courts.
- He was **one of the original co-founders and editors** of a popular and award-winning employment law blog while at Seyfarth Shaw (www.calpeculiarities.com).
- In 2013, he **co-founded** a boutique defense firm, Medina McKelvey LLP (www.medinamckelvey.com), that has successfully represented hundreds of small to medium-sized business in class and PAGA actions.
- He is the **Chief Vision Officer** of Medina McKelvey LLP and has been behind industry-leading innovations and ideas in the defense and prevention of wage and hour litigation.
- He is the **co-founder and owner** of California Compliance Solutions (www.calcomply.com), which is an online training, monitoring, and accountability platform that helps businesses manage wage and hour and other employment law risks.



BRANDON MCKELVEY

MEDIATOR

While his experience representing both plaintiffs and defendants provides a balanced legal perspective, he also has the additional perspective of being an **entrepreneur who owns and manages two businesses**. He is a student of business and is passionate about helping businesses navigate the difficult legal landscape of California employment law.

While defending businesses, he has developed a reputation for getting cases settled quickly and efficiently by working collaboratively with his opponents. His firm is known for **settling over 90% of their cases** without any formal discovery or motion practice. He brings this devotion to resolving cases to his mediation practice and recognizes that the fundamentals to good mediation involve listening, collaborating, being creative, and following up until the case is settled. He likes a challenge and welcomes the tough cases with difficult personalities, financial challenges, or tough clients.

Brandon is passionately devoted to serving his community and giving generously. He is the co-founder of Lawyers vs. Hunger (<https://lawyersvhunger.com/>), which is a campaign that helps food banks provide thousands of meals to those in need. He and his firm also do pro bono work and are strong advocates for anti-trafficking efforts, have partnered with the anti-trafficking organization AIM (<https://aimfree.org/>), and Brandon has visited Cambodia twice to support AIM's operations.

AREAS OF EXPERTISE

- Wage and Hour Class Actions
- Private Attorneys General Act (PAGA)
- Wrongful Termination
- Workplace Harassment
- Employee Discrimination
- Complex Business Disputes

EDUCATION

- J.D., UNIVERSITY OF CALIFORNIA, DAVIS (2001)
Executive Director of the U.C. Davis Law Review
- B.A., WAYNE STATE UNIVERSITY (1998)
English Honors and American Study